

CITY OF MONROE  
COUNCIL WORK SESSION  
TUESDAY, NOVEMBER 29, 2011

Work Session of the City Council of the City of Monroe, Michigan held on Tuesday, November 29, 2011 at 7:00 p.m. in the Council Chambers.

Present: Council Members Beneteau, Hensley, Paisley, Bica, Molenda and Mayor Clark.

Absent: Council Member Conner.

Also Present: James Kansier, Newly Elected Council Member  
Jerry McKart, Newly Elected Council Member  
George Brown, City Manager  
Ed Sell, Finance Director  
Tom Ready, Attorney  
Peggy Howard, Human Resources Director

Mayor Clark welcomed newly elected Council Member Kansier and Council Member McKart and explained how the orientation of newly elected Council Members is conducted and noted that it will be in conjunction with the Budget Financial Update Work Session.

Ed Sell, Finance Director provided a printout of the audited financial statements that will be presented at the Council Meeting to be held on Monday, December 5, 2011, a printout of the FY11 budget vs. actual results and a copy of the 2011-2012 Budget and gave an overview of the functions handled within the Finance Department and reviewed the documents that he provided.

Tom Ready, City Attorney explained that his firm has a contract with the City of Monroe and that two of the firm members do the bulk of the work for the City, Ken Laurain and himself. He provided a copy of the recently approved Attorney Service Policy and a list of duties included in the job description to Council Member's Kansier and McKart. He briefly explained the Attorney Service Policy and how it pertains to the City Attorney and noted some of the duties required of both he and Ken Laurain.

Peggy Howard, Human Resources Director listed and explained the duties of the Human Resources Department and provided information regarding the budget for the department. She also gave information about each bargaining units' benefits, the changes in health care, changes in contributions to the post retirement health care and final average compensation.

After discussion the meeting adjourned at 9:03 p.m.

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Charles D. Evans  
Clerk-Treasurer

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Robert E. Clark  
Mayor